The 36-credit hour MS Human Resource Management (MSHRM) program focuses on developing and empowering HR-focused, business-savvy leaders for global organizations. Students may complete this residential program in 9 or 16 months with coursework that integrates human resources, organizational behavior, and management courses to enhance your strategic decision-making skills. The curriculum is academically aligned with the Society for Human Resource Management’s (MSHRM) suggested guidelines. Through flexible instruction and mentorship, you will learn to develop talent, lead organizational change, and communicate effectively with key leaders. Consulting projects, study abroad opportunities, case competitions, conferences and the student-run chapter of SHRM will prepare you to thrive in a variety of industries and work for multinational corporations across the globe.

• Refreshed program format, duration, cost, and plan of study as of Fall 2022 provides more flexibility and accessibility
• Option to take classes in-residence (one class, or three credit hours, can be taken online per semester) or in a hybrid format (25% of classes taken online)
• Instruction and mentorship from dynamic faculty who are leading researchers in HR field
• Learn to develop talent, lead organizational change, and communicate with key leaders
• Academically aligned with the Society for Human Resource Management’s suggested HR curricular guidelines
• Experiential learning opportunities including consulting projects, study abroad, case competitions, conferences and student-run chapter of SHRM
• Graduates thrive in a variety of industries working for multinational corporations across the globe
HUMAN RESOURCE MANAGEMENT

CURRICULUM

36 total required credits

Core Courses
- HR Strategy
- Managing Behavior in Organizations
- HR Analytics
- Talent Acquisition
- Leadership
- Launching Global Leaders
- Talent Management
- Negotiations
- Total Rewards/Compensation
- Change Management
- Human Capital Consulting

MSHRM Approved Electives (subject to availability)
- Employment Law for Managers
- Leading Management Diversity
- Organizational Development and Consulting
- Managing Global HR
- Training & Development
- Industrial Relations
- Leading Teams
- Business Analytics
- Accounting for Managers
- Financial Management
- Strategic Management
- Marketing Management
- Introduction to Operations
- Project Management
- Labor Economics
- Microeconomics
- Developing Global Business Strategy

Please note: All course scheduling is subject to change.
For a complete list, please refer to catalog.purdue.edu

For more information and a sample plan of study visit
purdue.university/MSHRM-plan-of-study

As an MSHRM student, I feel that I am being prepared to take on the professional world with a skill set founded on integrity, hard work, and openness to new experiences. Thanks to the support I have received at the business school, I have been able to sharpen my professional skills and secure an internship.

ALAINA CLADY, MSHRM '23

April 2023