

Mitch Daniels School of Business

Master's Programs

Human Resource Management

MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

Turn your passion for HR into strategic impact.

At the Daniels School of Business, you'll become a business-savvy leader equipped to develop an organization's greatest asset — its people.

Here, you'll tackle the world's most pressing HR issues, from technology integration to employee well-being, through experiential learning opportunities that encourage you to extend your skills beyond the classroom.

Ready to be part of the future of business? We're eager to welcome you to Purdue's cutting-edge MSHRM program.



DEGREE EARNED Master of Science



FORMAT In Residence



WORK EXPERIENCE Avg. 1-4 years



View Current Rates



PROGRAM HIGHLIGHTS

AVERAGE 7%

ROI FOR INDIANA RESIDENTS* Average 67% ROI* for out-of-state and international students

\$82,933

AVERAGE STARTING SALARY**

PROJECTED JOB GROWTH THROUGH 2033***

- Target your career goals and align your plan of study to meet them with a wide variety of paths and electives
- Put what you learn into practice with internships, case competitions, and our Human Capital Consulting (Industry Practicum)
- Learn from and work with welcoming faculty with extensive industry experience
- Prepare for the future of HR with a rigorous curriculum aligned with Society for Human Resource Management (SHRM) guidelines
- Benefit from learning within our STEM-infused business school on the innovative, collaborative Purdue University

*ROI calculation is based on Payscale.com's reported average cost of living, base program tuition, and most recent reported average salary per Daniels Business Career Services. **43% of the Class of 2024 provided salary data ***Per the U.S. Bureau of Labor Statistics, higher growth rate than average

CLASS PROFILE

Undergraduate Majors

Our MSHRM students come from a wide variety of undergraduate majors, not only business or HR-related fields. Examples include:

- Business Administration
- Entrepreneurship
- Finance
- Human Resource Development
- English Literature
- Law
- Marketing
- Psychology
- Sociology

Incoming Student Employers

- Baker Tilly
- Campbell's
- Caterpillar
- Docgo
- Eaton
- Four Seasons
- IBM
- PepsiCo
- Sysco
- Trane
- TSMC
- Wabash

Geography

- 8 states
- 6 countries

Master's Programs

Human Resource Management

CURRICULUM

36 total required credits, completed in 9 or 16 months

Your academic advisor can help you determine the best path for you in light of your experience and goals.

Core Courses

- Change Management
- HR Analytics
- HR Strategy
- Launching Global Leaders
- Managing Behavior in Organizations
- Organization Development & Consulting
- Talent Acquisition
- Talent Management
- Total Rewards/Compensation

HR Electives (Subject to Availability)

- Employment Law for Managers
- Human Capital Consulting
- Industrial Relations
- Leadership
- Negotiations
- Staffing Systems
- Team Performance
- Training & Development

Business Electives

- Accounting Essentials
- Business Analytics
- Developing Global Business Strategy
- Executive Presence
- Financial Management Essentials
- Marketing Essentials
- Operations Essentials
- Project Management
- Python Programming
- Storytelling with Data
- Strategic Management Essentials
- Using R for Analytics
- Visual Analytics
- Wage Discrimination

Please note: Course offerings are subject to change. For a complete list, please refer to catalog.purdue.edu.

For more information on MSHRM curriculum, please visit

business.purdue.edu/masters/programs/ms-human-resource-management/curriculum



I knew that the MSHRM program at Purdue was highly regarded; however, the strongest motivation for me was the companies where the students were landing. They have ended up at impressive companies, which was encouragement for me to join the program."

JORDAN JENSEN

MSHRM '25 Eaton Intern, Summer 2025



