

ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCES

PHD IN OBHR

Designed for aspiring academic professionals, the PhD program in Organizational Behavior and Human Resource Management (OBHR) will provide you the personalized mentorship and rigorous educational platform from which to launch a successful career at a research-oriented university.

By exposing you to classic and cutting-edge theories, literature streams, research methods, and analytical techniques, our world-renowned faculty will help you conduct exciting and impactful research, embrace innovative teaching, and engage in broader conversations on issues employees and their organizations are facing today. We believe it is critical to build your research skills from the outset of your time in our program such that your research record stands out in a highly competitive academic job market.

RESEARCH TOPICS AREAS

- Motivation and meaningful work
- Interface between work and non-work (e.g., family, leisure)
- Interpersonal relationships at work
- Gender and racial diversity at work
- New world of work
- Leadership and teams
- Employee recruitment and selection
- Emotions at work
- Trust and justice in the workplace
- Employee well-being
- Inclusive workplace practices and experiences

Visit our [website](#) to learn more about faculty research.

FUNDING OPPORTUNITIES

Daniels School of Business PhD students will have their tuition paid for five years beginning year 1, conditional on satisfactory progress in the program. In addition to the standard funding package, each department can supplement a student's funding at its discretion.

Standard Funding Package

- Tuition remission
- \$25,000 minimum stipend per year
- Partial medical, dental, and vision insurance coverage for the student and dependent(s)
- Professional development grants for use toward conference attendance, research, and related travel

For more information, please contact an
[admissions specialist](#).

#9 PUBLICATIONS PER
FACULTY MEMBER

TOP 20 PUBLICATIONS PER FACULTY
MEMBER, FOR THE PAST 5 YEARS

Texas A&M/University of Georgia Rankings of Management Department Research Productivity, 2021

MORE INFORMATION

Graduate PhD Office | 765.494.0773
businessphd@purdue.edu | business.purdue.edu/phd

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PROGRAM REQUIREMENTS

Year 1:

- Assigned to a “first year coach” — a junior faculty member who provides onboarding support.
- Complete an independent research proposal with the assistance of a faculty advisor, and present progress.

Year 2:

- Complete coursework (40-46 credit hours)
- Advance research with faculty co-authors
- Identify personal research interests
- Begin to build an academic network
- Continue independent research project and present findings
- Take preliminary exams

Year 3-5:

- Advance research with faculty co-authors
- Hone research skills including theorizing, design, analysis, and writing
- Choose a primary advisor
- Begin teaching undergraduate courses (approximately one course per academic year)
- Propose and defend dissertation — a comprehensive independent research project — prior to graduating

Visit our [website](#) to explore additional program details.

PLACEMENT

Recent OBHR graduates have accepted research-focused faculty positions at academic institutions around the world, including:

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| • Indiana University - Bloomington | • Nanjing University |
| • University of Missouri | • Elon University |
| • The Air Force Institute of Technology | • Marshall University |



My training at Purdue provided the skills, knowledge, and experiences that formed the foundation of my career as a scholar. Through strong mentoring relationships, collaboration with faculty and research, participation in doctoral seminars, and being part of a supportive group of doctoral students who became close friends, my time at Purdue was personally and professionally enriching.”

CATHERINE KLESHINSKI (PhD GRADUATE, 2021)

Assistant Professor of Management, Indiana University